

XAVIER UNIVERSITY STUDENT AFFAIRS ⁺_×

Annual Report
2023-2024



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Letter from the VP

Xavier University is a special place. Our mission and shared values, rooted in the Jesuit Catholic tradition, enrich the lives of those lucky enough to be part of our campus community. The Division of Student Affairs contributes to the mission by providing transformative experiences that prepare students for success on our campus and beyond.

The 2023-2024 academic year was pivotal for the division, marked by positive strategic change. The year began with the elevation of the division to a standalone unit, reporting directly to the President. This move catalyzed the launch of a divisional strategic plan firmly grounded in our commitment to *Xavier 200: The Greater. The Better. The More.*

After just one year, the division made significant progress in advancing 15 of 18 strategic initiatives centering on the student experience and enhancing student success. I am proud of how our departments responded to significant and rapid change, demonstrating resilience and dedication. It's an honor to lead professionals who demonstrate daily service rooted in justice and love, solidarity and kinship, and care for the whole person.

The progress achieved over the past year is impressive, but we understand more change lies ahead. The division's unwavering commitment to student success, wellbeing, and growth ensures that these remain our top priorities. We will continue to let the strategic plan guide us as we adapt to student needs through proactive and personalized pathways.

All for one,



Kimberly Moore, Ed.D.

Vice President of Student Affairs

“I am proud of how our departments responded to significant and rapid change...It's an honor to lead professionals who demonstrate daily service rooted in justice and love, solidarity and kinship, and care for the whole person.”

-Kimberly Moore



Divisional Overview



Vision

Launch graduates into the world who promote the common good, lead rewarding and healthy lives, and achieve success in their communities and workplaces.

Mission

We strive to help students identify their passions, find purpose, and establish skills to make a difference by fostering belonging through social integration and providing support services to enhance wellbeing.



Health & Wellbeing



Community & Belonging



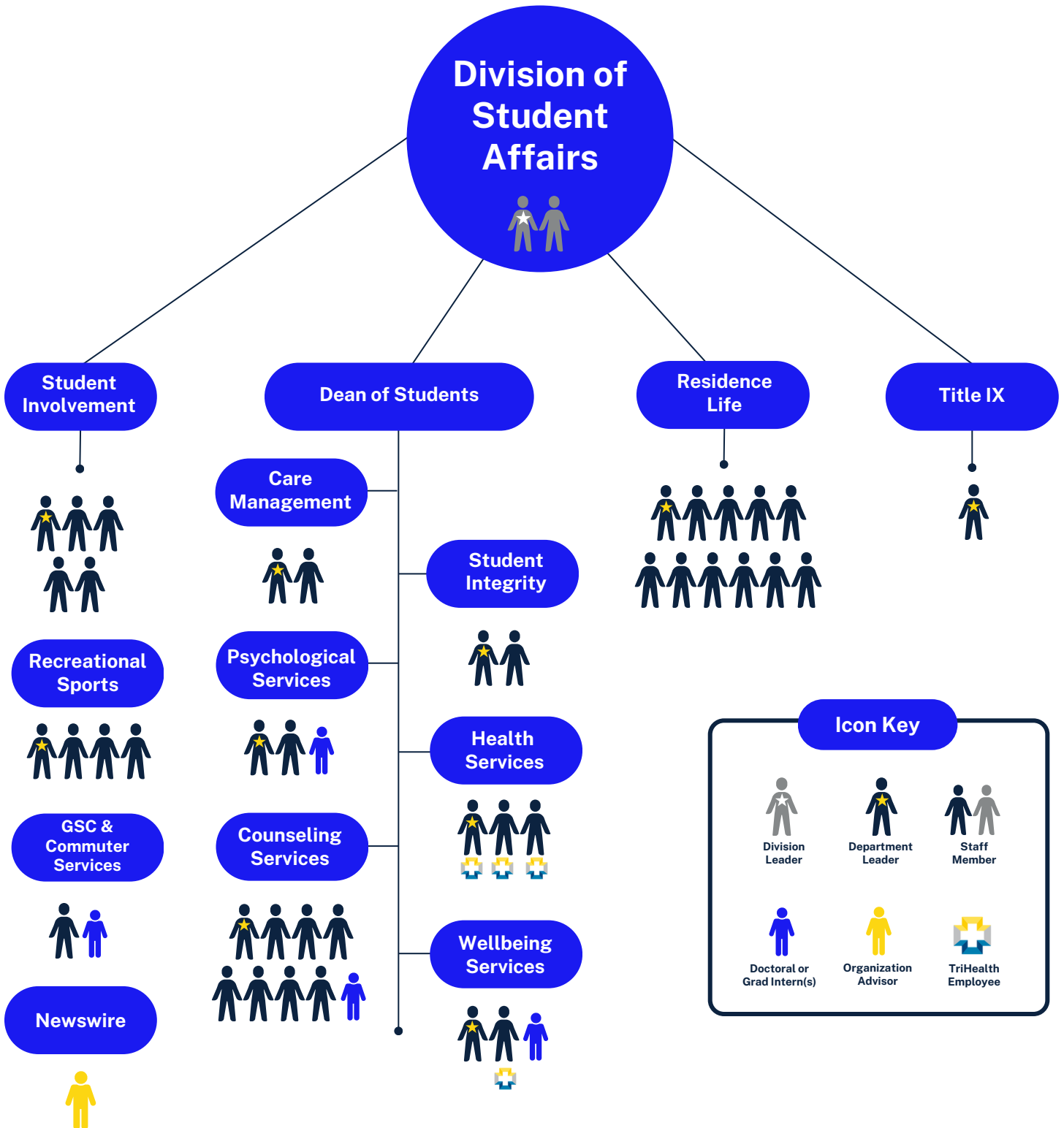
Leadership & Engagement



Care, Support, & Advocacy







Organizational Structure



FY24 Strategic Initiatives




Cura Personalis

-  Co-lead efforts to align and strengthen the first-year experience from deposit to the end of the fall.
-  Enhance our signature programming and services to better support first-year belonging.
-  Lead efforts to develop innovative programs integrating curricular and co-curricular experiences to support student wellbeing.
- Develop and advocate for appropriate funding models and structures for radical student care.
-  Prioritize the recruitment and retention of diverse professional staff.
- Begin a DEIAB (diversity, equity, inclusion, accessibility, and belonging) audit for the division, specifically reviewing programs, policies, practices, and procedures.








Cura Studiorum

-  SA will serve as a key contributor to the implementation of HIELOs (high-impact experiential learning opportunities).



Cura Propria

- Evaluate the division's organizational structure.
-  Pursue a comprehensive divisional salary study.
-  Establish a divisional staff recognition model.
-  Cultivate a divisional culture of nomination.
-  Encourage a back-to-basics model of programs/services.
- Develop a comprehensive divisional plan to secure new resources.
-  Contribute to the university's campus master planning process to support student engagement, belonging, and wellbeing.
- Develop an assessment plan for the fiscal year focused on the XU student experience.
- The Vice President will recast or launch a new Student Affairs Advisory Board.
- Design/implement marketing and communications pathways for the division.
- Enhance data and assessment efforts.

 = ongoing

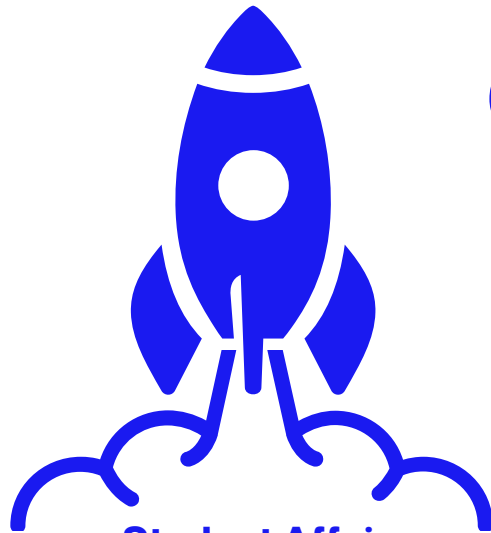
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Points of Pride



2 CURA Awards Received

Angie Kneflin - Cura Personalis Recipient
Jamie Baxter - Cura Propria Recipient



Student Affairs Advisory Board Launched with 13 Students!



NEW Province Ignatian Educators of Distinction



4,346
Total Events Executed



424
Student Employees



+154
Instagram Followers in 2024



164
Trainings or Presentations Facilitated



Counseling Services

Mission

Using a multidisciplinary/multimodal approach, we seek to further academic and personal development on the part of each and every client by providing individual counseling, group counseling, prevention programs, psycho-education programs, and risk-reduction activities.

“
Anonymous Student Survey
“My therapist is very attentive to my needs and always leaves me with something to think about and ways to improve what I’m struggling with.”



3,400 individual therapy appointments

facilitated by counseling services for 738 unique students



249

walk-in appointments



292

crisis appointments



39%

decrease in no shows in AY24



98%

client satisfaction rate



Partnership Highlight



Counseling Services partnered with **Protocall**, an industry leader in crisis support services, to increase after-hours support for students.



Dean of Students

Mission

Promote student success, wellbeing, and integrity. Through programs, resources, and services that help students make healthy and responsible choices, our staff members work with students, faculty, and staff to build a safe and inclusive Xavier community.

“

Anonymous Student Survey

“I would not have been able to complete my degree at Xavier without the help of the Student Emergency Fund. It literally was the thing that helped me finish my degree.”



7,925 visits to The Store*
from students = 576 unique visitors



71

crisis calls to
Care Management



92

students awarded
emergency funds



605

XACT** cases
received



609

individual conduct
cases managed



Fundraising Highlight



Xavier Beat UC for the 2nd year in a row in the annual Crosstown Foodout.

60 donors gave \$3,980 in monetary donations, 46 Amazon wishlist orders were received, and 23 new Instagram followers were gained.

*The Store is Xavier University's student-run food pantry

**XACT stands for Xavier Action & Care Team



Mission

TriHealth's mission is to improve the health status of the people we serve. We pursue this mission by providing a full range of health-related services, including prevention, wellness, and education.

“
Anonymous Student Survey
“The staff made me feel very comfortable and at ease! I appreciated their patience and care. (They were) super efficient and helpful and made me feel like I got the treatment I needed.”



6,175 patient visits
facilitated by Health Services



406

mental health-related visits



2,779

unique students served



86

faculty & staff visits in the first year of offering services



99%

patient satisfaction rate



Treatment Highlight



The Health Services team took quick action diagnosing a student experiencing an ischemic stroke. They were transported via squad to Good Samaritan, where they were quickly treated, resulting in the best-case outcome for the student.



Psychological Services

Mission

Our mission is to provide an on-campus center where the School of Psychology's faculty, students, and staff apply psychology principles to address the concerns of others, particularly members of the Xavier University community, in a culturally appropriate manner.

“**Anonymous Student Survey**
“The testing (at Psychological Services Center) was very fundamental in assisting me with receiving tutorial services as well as enrolling in the appropriate courses.”



**TOP
STAT:**

2,072 hours of individual therapy
provided at our primary location



46

accessibility/disability assessments completed



109

new patient intake appointments



107

courses provided for alcohol & other drugs treatment



319

patient visits (137 unique patients)



Recognition Highlight



Nick Salsman, Director of the Psychological Services Center, was awarded fellow status by the Association for Behavioral and Cognitive Therapy (ABCT).



Recreational Sports

10

Mission

Recreational Sports emphasize belonging, leadership, and wellbeing while providing Xavier students and the community with the finest programs, services, facilities, and equipment. Our goal is to support and foster a lifelong appreciation of body, mind, and spirit.

“

Colin W. (Grad Student Staff)

“Working in Rec Sports was one of my favorite things about my undergrad experience. It made me grow as a student and as a professional. It has given me some of my now closest friends and a place that felt like home.”



**TOP
STAT:**

**175,000 students swiped
into the Rec Center**

representing nearly 80% of the student body



31

active club
teams



790

group fitness
classes offered



1,281

unique participants -
Intramural Sports



1,146

unique participants -
Club Sports



Fundraising Highlight



The Rugby Club raised \$54,000

thanks to the support of Rugby
Alumni donors.



Residence Life

Mission

The Office of Residence Life enhances student success by providing safe, inclusive, and supportive residential communities. We are committed to meeting students where they are to provide continued learning and leadership opportunities guided by our Jesuit values.

“**Alexa P. (Resident Assistant)**

“Being a Resident Assistant has been an amazing way for me to really see what students enjoy! (Forming) connections with my residents allows me to plan and execute events based on what they are enjoying and what they want to see on campus!”



TOP STAT:

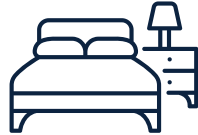
15,062 points of interaction

between students and Resident Assistants (RAs) throughout the academic year



269

unique RA events planned



141

room changes facilitated



689

responses to resident student needs by Hall Directors



705

students remained on campus for holidays/breaks



Recognition Highlight



Hall Director **Hannah Sanders** received the **Willie J. Young Sr. Outstanding Commitment to Inclusion and Equity Award** through the Great Lakes Association of College & University Housing Officers (GLACUHO).



Student Involvement

Mission

We believe that through involvement, individuals discover their passions and develop strengths to lead purposeful lives. That's why the Office of Student Involvement, Gallagher Student Center, and Commuter Services promote belonging and provide leadership opportunities.

“ —

Eleyna R. (Student Staff)

“I take pride in the meaningful connections and friendships I have built during my time (working) at the Gallagher Student Center.”



**TOP
STAT:**

11,810 students participated in social programs & events

hosted by the department (2,893 unique undergrad attendees)



78

student employees



171

student events hosted by the department



151

undergrad student organizations

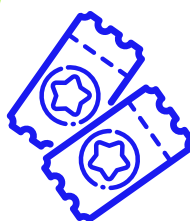


732

students in leadership positions



Event Highlight



Student Involvement hosted the 12th annual Xavier Fest music and food truck festival event. **Over 2,100 estimated total attendees** enjoyed the festivities which included musical act Hot Chelle Rae and 10 food/beverage vendors.



Mission

The mission of the Title IX office is to lead Xavier's sex discrimination prevention and response efforts and promote gender equity in all Xavier programs, services, and activities.

“

Student Message to Chief Title IX Officer

“Oh my goodness. I am literally in tears of happiness right now. I cannot begin to thank you enough for everything you have done for me. Thank you for giving me this feeling! I appreciate you and everything you do so much.”



TOP STAT:

2,443 students, faculty, & staff trained

on Title IX policies and procedures



12

reports w/
male-identified
reporting party



12

faculty
partnerships



59

reports of unwanted
conduct of a sexual or
gender-based nature



145

reports of
sex discrimination



Recognition Highlight



Kate Lawson (Chief TIX Officer) was selected by the Ohio Department of Higher Education (ODHE) to update the Changing Campus Culture Toolkit, a comprehensive best-practice resource used by all colleges and universities in Ohio.



Wellbeing Services

Mission

Embracing the core Jesuit value of Cura Personalis, Xavier Student Wellbeing Services seeks to equip, support, and inspire students to achieve their highest personal level in each of the eight dimensions of wellbeing.

“**Rosie S. (Peer Educator)**

“(Through SWAG) I’ve learned a lot about caring for ourselves and others, namely that it requires self-awareness, reflection, and dedicating time and attention to what we need...to feel most ourselves.”*



**TOP
STAT:**

680 students, faculty, & staff members trained

in suicide prevention (40 unique training sessions conducted throughout the year)



75

students engaged via *It's On X*** events



163

wellbeing coaching sessions



156

students educated - SWAG workshops



351

students trained - BRAVE*** workshops



Research Highlight



In Spring 2024, **over 900 students completed the Wellbeing Improvement Survey for Higher Education Settings**, which was launched by Wellbeing Services, to better understand student mental health and related needs.

*SWAG stands for Student Wellness Advocacy Group

**It's On X is a Gender-Based Violence Prevention Education Program

***BRAVE is a Gender-Based Violence Prevention Peer Education Program



DEIAB Highlights

Diversity, **E**quity, **I**nclusion, **A**ccessibility, and **B**elonging.

Dean of Students

Leads bias response for Xavier students, including meeting with impacted parties and referring to the Office of Institutional Diversity & Inclusion, Counseling Services (CS), etc., meeting with students who have caused harm, and determining steps to remedy the harm that has been caused.

Wellbeing Services

During the recruitment/hiring process for peer educators, the department increased its focus on students from diverse experiences, perspectives, and identities. As such, the number of both men and students of color in our 2024-2025 Peer Educator groups increased, aiding efforts to increase our reach and engagement of the diverse student population.

Recreational Sports

The department met with the Center for International Education to collaborate on a Badminton program at The Hub. Additionally, there's a high representation of students of color in programs and among student employees, contributing to a greater sense of belonging.

Student Involvement

Manresa's new student orientation included an expanded set of "affinity groups" for students to connect with peers who share similar identities.

Psych Services

Established a new program called the Embedded Care Team under the supervision of Dr. Alejandra Gonzalez, whose specialty area is working with Hispanic populations. This team works to provide services to marginalized individuals who may experience barriers to service.

Counseling Services

Expanded its partnership with the Center for Diversity and Inclusion (CDI) to offer weekly support through walk-in sessions and a support group for students. In addition, CS has partnered with the TRiO office to reduce barriers and embed walk-in services within their center. CS has a diverse team of providers, representing a variety of cultural, ethnic and religious backgrounds.

Residence Life

Hosted a conference-style DEIAB-centered training for all 64 RAs. Topics discussed included the following: supporting international students, socioeconomic status, race, gender identity, sexual orientation, religion and spirituality, ableism, and supporting neurodivergent students.

Health Services

All TriHealth team members are participating in an Implicit Bias training in summer 2024 along with a number of additional training and learning opportunities around inclusion.





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Contact Information

