# Why Club Matter!

Ray Flannery Student Organization Academy September 8, 2024

### Welcome and Introductions

► Who am I?

► Who are you?



# **Vocational Discernment**

► Let's explore!



# Challenge of Leadership

- ► The struggle is real...
  - ► Varying levels of group engagement
  - Members who join in name only
  - ► Lack of clarity about what your group should do
  - ► Lack of time
  - ► Lack of resources

…It's not easy to lead organizations!

# Reality of Organizational Membership

- Members join
  - during the energy or rush of Club Day...before classes get complicated
  - because a friend thought it sounded fun
  - because they wanted to try something new
  - because...
- Leaders lead
  - because someone needed to run the group
  - because everyone else graduated
  - because we wanted to be in charge
  - because we want to expand our resume
  - because...

# Missing the WHY!

► The best organizations are inspired by WHY they do what they do rather than what they do

Simon Sinek - "Golden Circle"



# Student Org - WHAT? HOW? WHY?

- ► WHAT?
  - Have meetings
  - Host events
  - Host speakers
  - Raise money
  - ..

HOW?

WHY?

# Student Org - WHY? HOW? WHAT?

WHY?

► HOW?

- ► WHAT?
  - Have meetings
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#### Student Involvement's Golden Circle

**WHY?** We believe that, through involvement, individuals discover their passions and develop their strengths to lead a purposeful life.

Discover. Develop. Lead.

#### **HOW?**

- By creating safe space to cultivate community
- ▶ By facilitating belonging and social engagement
- ▶ By providing leadership and professional development experiences
- By teaching students to advocate for themselves and others
- By giving students opportunities to achieve and the space to fail

#### WHAT?

We promote belonging and provide leadership opportunities through the Office of Student Involvement, Gallagher Student Center, and Commuter Services.

# University-Wide

- Creating a space for students to belong
- Vibrant campus community
- Club Day 2024 had 129 unique clubs represented & drew highest turnout since pre-COVID
- Leadership development for members
- A legacy of impact