INCLUSIVE PROGRAMMING

What is inclusive programming? Inclusive programming is characterized by developing events and activities that are open and accessible to people of varying identities.

What is an identity? Identity includes who you are, the way you view yourself, the way you perceive the world, and the characteristics you ascribe to yourself.

Our identity can include:

Age	Religion/Spirituality	
Race	Ability Status	
Ethnicity/Culture	Size	And SO MANY others!
Socio-Economic Status	Work/Learning Style	
Gender Identity	Residential Status	
Sexual Orientation	Language	

REFLECTING ON OUR PROGRAMS

Name of Event _____

Venue/Location _____

Event Time _____

Did you have any food? If so, what? _____
_____
_____

What activities did you do? _____
_____
_____

Who may have felt excluded from the event? Why? _____
_____
_____

LOOKING FORWARD

How can you make changes to this program to be more inclusive? Remember, you can't be all things to all people all the time but can take small steps!

Venue/Location	Event Time	Marketing Efforts	Food Options
Where is the event? Is it accessible? Are there all gender restrooms nearby?	Are commuter students able to easily attend? Can student parents attend? What else is happening on campus at the time?	What identities are represented in the marketing? What's missing? Is there a statement of accessibility?	Are there dairy free, gluten free, vegetarian, vegan options? Are there religious holidays that may impact dietary restrictions?

Music	Activities	Costs	Anything Else?
Is the music you're playing inviting for all or exclusive to some? Are you including music of varying genres?	What activities are offered? Are they accessible? Can they be adapted?	Is your event cost prohibitive? Are you charging to make profit or to cover costs? Is it essential to the event?	Are you using in-group/out- group language? Are you providing transportation to off campus programs? Other thoughts?