

# Strengthening our culture of Ignatian values and traditions

At Xavier, we celebrate a passion for mission that calls us to understand the history and importance of our Jesuit heritage and Ignatian spirituality. We are invited to embrace Xavier's shared values and to recognize God's presence in our lives and the work we do.

## Passion for Mission

### SERVICE ROOTED IN JUSTICE AND LOVE

invites us to invest our lives into the well-being of our neighbors, particularly those who suffer injustice. We:

- Are sensitive to the needs and challenges of the marginalized.
- Understand and challenge the root causes of injustice.
- Respond to injustice constructively, informed by empathy and critical thinking.
- Encourage and model contributions to the greater good.
- Recognize the value of service in our personal and professional roles.

**MAGIS** invites us to work in a spirit of generous excellence. We:

- Respond generously to the needs of students, colleagues, and neighbors.
- Encourage and model personal accountability and high performance.
- Align our work activities with the University's goals, individually and communally.
- Are receptive to new ideas and innovative solutions.
- Seek opportunities to grow and improve, taking pride in the quality of our work and service.
- Use resources efficiently and strategically.

**REFLECTION** invites us to pause and consider the world around us and our place within it. We:

- Take time to contemplate the value of our work experiences and interactions.
- Acknowledge stereotypes and other biases.
- Challenge the status quo as appropriate to better serve the Xavier community.
- Are open and transparent in our professional activities.
- Provide vision and leadership within an Ignatian context.
- Accept responsibility for our actions.

**SOLIDARITY** and **KINSHIP** invites us to walk alongside and learn from our companions, both near and far, as we journey through life. We:

- Actively support Xavier's Ignatian-based mission culture.
- Value the people of Xavier and embrace the diversity within our campus community.
- Use our skills and talents to serve others.
- Develop relationships and foster engagement with our surrounding communities, and beyond.

**CURA PERSONALIS** invites us to view each person as a unique creation of God. We:

- Demonstrate care for the whole person: mind, body and spirit.
- Respect the dignity of every individual, valuing diversity and difference.
- Allow empathy and compassion to guide our decisions.
- Practice active listening, building trust through open communication.
- Seek balance in our professional and personal lives.

**DISCERNMENT** invites us to be open to God's spirit as we consider our feelings and rational thought in order to make decisions and take actions that will contribute good to our lives and the world around us. We:

- Make compassionate choices and consider the full impact of our actions.
- Manage our emotions and react appropriately to the emotions of others.
- Make important decisions with broad consultation.
- Act with integrity and authenticity.
- Fulfill our responsibilities ethically.
- Deal with difficult situations in a calm, proactive manner.



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