

Senior Leadership Council 2021-22

Our Way of Proceeding

as a team “in spirit, heart and practice”

For our hopes and inspirations to be realized, **we will:**

Focus on Mission

open the meeting with a prayer and a Mission Reflection
point out how each decision is influenced by Mission
close the meeting with an Examen on Our Way of Proceeding

Be Student-centered

most heavily weigh the impact of decisions on our enrolled students
maintain a University-wide perspective

Use Ignatian Communal Discernment processes

presume good intentions on the part of each other, see differing opinions
through other's eyes, be open to having our minds changed, and be active listeners

Be conscious about why specific decisions are *put forward*

recognize issues of authority, empowerment, DEI, impact, and outcome

Focus on effective engagement

seek input and perspectives from individuals and areas ‘not around the table’
communicate, communicate, communicate

Be grounded in trust

show gratitude
support and encouraging each other
be frank, direct, and respectful
use an ICD mindset
get to know each other through the Mission Reflection and outside of meetings

***(Each)* Strive to be our authentic self**

(individually) attend to our internal leadership qualities,
such as confidence, humility, self-awareness, vulnerability etc.

***(Each)* Be good counsel to the President for an effective Council**

(individually) review the materials, share my opinion, listen to others,
support the intention of the President, etc.