

AFFINITY AND CAUCUS GROUPS



PURPOSE & OBJECTIVES DEVELOPMENT AND SUCCESS

Xavier's employee-managed Affinity & Caucus Groups are formed around a shared identity, common bond and a commitment to invest in the professional development of historically marginalized or underrepresented groups of faculty and staff.

CONNECTING ADMINISTRATIVE PROFESSIONALS FOR EXCELLENCE (CAPE)

The CAPE group serves to enhance the professional development of Xavier's administrative assistants support teams across campus by enriching advocacy, sharing resources, mentoring and being supportive of one another for all who function in this role. Contact adminprof@xavier.edu for more information. xavier.edu/adminprof

ASPIRING ANTI-RACIST ALLIES CAUCUS (AARA)

AARA is a caucus primarily for self-identified white staff, faculty, and students at Xavier who want to become anti-racist, anti-supremacist allies and examine their own ideas about race and racism. They welcome opportunities to communicate, collaborate, and build relationships with people of color in order to challenge racism together. Contact aara@xavier.edu for more information. xavier.edu/anti-racist-allies

PROUDXU

ProudXU is a group of LGBTQ+ and ally employees that meet to discuss various issues related to the LGBTQ+ community at Xavier. ProudXU has an active calendar of events and activities throughout the year to increase visibility, education and representation of and about queer people on and off campus. Contact proudxu@xavier.edu for more information. xavier.edu/proudxu

SHADES OF X

Shades of X works to enhance the development and persistence of the nonwhite Xavier community. They also work with others interested in creating and maintaining an environment conducive to a racially and ethnically diverse community. Contact shadesofx@xavier.edu for more information. xavier.edu/shadesofx

XAVIER VETERAN EMPLOYEE TEAM (XVET)

XVET serves as a collection of faculty and staff who identify as Armed Forces veterans or advocates of veterans. Their charge is to serve as a group committed to investing in the professional development of Xavier's veteran workforce while keeping the campus community informed about veteran issues. Contact xvet@xavier.edu for more information. xavier.edu/xvet

xavier.edu/affinity-groups