INITIATIVES FOR GOAL 7: Community Resilience and Empowerment	2022-2023
Community Engagement Committee	Foster relationships with community organizations to engage in dialogue and action on environmental justice
Funding Identification	Group collaboration and brainstorming

2023-2024	2024-2025
Continue to grow community engagement and network	Further continue to grow community engagement and network
 Begin creation of a grant calendar and identifying possible funding sources for LSAP initiatives Connect with relevant officers at University Relations and Grant Services to explore strategies to secure funding 	 Further develop grant calendar Obtain grant-writing support Assist in identifying grants for LSAP initiatives Develop talking points for University Relations officers

2025-2026	2026-2027
 Form Xavier into a hub for local environment justice and engagement Provide resources and expertise to support collaboration with community organizations to empower resilient and sustainable communities 	 Further expand Xavier's engagement has a local hub for environmental justice and engagement Expand collaborative support of community through resources and expertise
 Further develop grant calendar Obtain grant-writing support Assist in identifying grants for LSAP initiatives Support for assessment process Evaluate existing efforts and either strengthen or change direction for donor outreach per University Relations recommendations 	 Further develop grant calendar Obtain grant-writing support Assist in identifying grants for LSAP initiatives Support for assessment process Evaluate existing efforts and either strengthen or change direction for donor outreach per University Relations recommendations

2027-2028

- Continued expansion of Xavier as a regional hub for environmental justice and engagement
- Continued expansion of collaborative support and sharing of resources and expertise
- Further develop grant calendar
- Obtain grant-writing support
- Assist in identifying grants for LSAP initiatives
- Support for assessment process
- Evaluate existing efforts and either strengthen or change direction for donor outreach per University Relations recommendations
- Assist University Relations in building longterm donor outreach strategy