

<b>INITIATIVES FOR GOAL 3: Ecological Economics</b>	<b>2022-2023</b>
<b>Green Investments</b>	<ul style="list-style-type: none"> <li>• Audit of peer institution investing strategies</li> <li>• Identify improvements to existing ESG investing criteria in D'Artagnan student fund</li> </ul>
<b>Digital Campus</b>	<ul style="list-style-type: none"> <li>• Survey the University's ability to reduce its use of paper</li> </ul>
<b>XU Office Swap</b>	<ul style="list-style-type: none"> <li>• Develop system for pooled campus office supply resources</li> </ul>

2023-2024	2024-2025
<ul style="list-style-type: none"> <li>• Continue audit of peer institution investing strategies</li> <li>• Identify improvements to existing ESG investing criteria in D'Artagnan student fund</li> </ul>	<ul style="list-style-type: none"> <li>• Continue review and make adjustments in investing criteria in D'Artagnan student fund as needed</li> </ul>
<ul style="list-style-type: none"> <li>• Begin working with project managers to outline a plan for paper reduction across campus</li> </ul>	<ul style="list-style-type: none"> <li>• Continue building plan for paper reduction across campus with project managers</li> </ul>
<ul style="list-style-type: none"> <li>• Roll out office supply pool for use across campus</li> </ul>	<ul style="list-style-type: none"> <li>• Increase use of office supply pool across campus</li> </ul>

2025-2026	2026-2027
<ul style="list-style-type: none"> <li>• Continue review and make adjustments in investing criteria in D'Artagnan student fund as needed</li> <li>• Explore feasibility of divestment from fossil fuels for University endowment</li> </ul>	<ul style="list-style-type: none"> <li>• Continue review and make adjustments in investing criteria in D'Artagnan student fund as needed</li> <li>• Continue exploration of feasibility of divestment from fossil fuels for University endowment and create divestment plan</li> </ul>
<ul style="list-style-type: none"> <li>• Assess feasibility of paper reduction plan and begin initial stages of plan roll out</li> </ul>	<ul style="list-style-type: none"> <li>• Continue paper reduction plan roll out</li> </ul>
<ul style="list-style-type: none"> <li>• Continue to increase use of supply pool across campus</li> <li>• Assess areas and materials where the pool could be expanded to increase effectiveness</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to increase use of supply pool across campus</li> <li>• Implement pool expansion</li> </ul>

**2027-2028**

- Continue review and make adjustments in investing criteria in D'Artagnan student fund as needed

- Begin implementing fossil fuel divestment plan

- Continue paper reduction plan roll out and assess for further areas of reduction

- Continue to increase and expand supply pool across campus